

CASHMERE SCHOOL DISTRICT #222

Regular Board Meeting

January 25, 2021

5:30 PM Closed Session – HIB Appeal / 6:30 PM Regular Board Meeting

Call to Order: Chairman Christensen called the meeting to order at 5:30 P.M.

- 1.0 5:30 PM Closed Session – Harassment Intimidation Bullying Appeal – This appeal was closed to the public.

On a motion by Roger Perleberg, the Board moved out of closed session at 6:32 PM.

Open Regular Board Meeting

Declaration of Quorum: Board members Roger Perleberg, Nick Wood, Ted Snodgrass, and Paul Nelson were present. There were seven others present, including Superintendent Johnson.

- 2.0 Flag Salute – Chairman Christensen led the Pledge of Allegiance.

- 3.0 Approval of Agenda – Superintendent Johnson suggested the addition of the Leadership Report (4.2.4.).

On a motion by Ted Snodgrass, the Board approved the agenda as presented with the addition of section 4.2.4. Leadership Report.

- 4.0 Reports, Correspondence and Program

- 4.1. Board Report – There was no board report.

- 4.2. Superintendent's Report

- 4.2.1 Fiscal/Enrollment Report – Business Manager, Angela Allred, stated that January enrollment remained steady and that the year-to-date average was 2.69 FTE over budget. She anticipated enrollment to increase in February, as she had been apprised of additions at the middle school. Ms. Allred said that there are two key pieces of legislation that have been proposed this legislative session—budget stabilization bills for enrollment and transportation. She also stated that the legislature has made it their priority to release the ESSER II funds, which are federal funds. She expects there will be several revisions to these bills in the coming days.

- 4.2.2 WIAA/Extra-Curricular Update – Athletic Director, Jeff Carlson gave the board an update related to the following topics: Timeline for middle school and high school participation; Metrics; Out-of-Season Workouts; Facilities and Field Prep; COVID Protocols. Mr. Carlson stated that fall high school athletics season

would officially start on February 16th. He said that spring sports seasons would start at April 5th and then winter athletics, which include the highest risk activities, would start last (TBD). Mr. Carlson went on to say that, while most districts have decided not to participate in middle school athletics this year, we would salvage two seasons. He confirmed the middle school would not participate in wrestling or girls/boys basketball this year. Metrics will be reviewed for our region, which includes Grant, Chelan, Douglas and Okanogan counties. Mr. Carlson explained the 4 metrics and stated that the District must be in Phase 2 before participating in Moderate/High risk activities. Out-of-season workouts have been conducted as the WIAA has permitted. Most of the work that has been conducted has been conditioning. Mr. Carlson also explained that weather will be a challenge. He is working closely with Grounds Manager, Lane Keller, to discuss potential wear and tear to the fields and strategies to minimize damage. COVID protocols necessitate the use of masks by all participants during all athletic activities. Mr. Carlson explained that the region is working closely to determine how to meet the State Department of Health's maximum capacity at each event of 200. The District is also focused on determining how to minimize risk, providing safe transportation of staff and student athletes to events.

Superintendent Johnson added that these protocols are currently being followed by all groups (ie: drama practice/production). He also reiterated that all Cashmere-hosted events would be live-streamed.

- 4.2.3 COVID Update – Superintendent Johnson stated that he is so proud of the District's staff and their ability to provide dual-mode instruction to students. He attended a regional superintendents' meeting and several other districts in the region are strictly operating in one mode or another—either live or at-home instruction. High School Principal, Tony Boyle added that, over the last 6 weeks, the D-F list of students has decreased by approximately 50%. He is also proud of his staff for their willingness to clean classrooms and provide dual-mode instruction. Superintendent Johnson also gave an update regarding the status of staff vaccinations. He mentioned that specific staff members, engaging in direct instruction/potential contact with students, had been included in the first round of vaccinations. He explained that staff are encouraged to complete the Washington State Department of Health's Phase Finder Tool to determine qualification. Superintendent Johnson mentioned that the Department of Health has also encouraged the District to survey staff to identify who wants the vaccination. He stated that this information would be kept confidential.
- 4.2.4 Leadership Report – ASB Vice President, Maggie Finch gave an update regarding upcoming activities. She mentioned that FBLA's regional competition would take place the first two weeks in February. She also mentioned that Key Club is conducting book donations for students in Malawi Africa.

5.0 Visitors – There were five visitors present: Tony Boyle, Andy Groce, Maggie Finch, Jeff Carlson, and Juan Valle.

6.0 Consent Agenda

6.1. Approval of Board Minutes – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the November 23, 2020, December 21, 2020 and January 11, 2021 minutes as presented.

6.2. Approval of Warrants and Financial Reports

Pay date of December 31, 2020: Warrants #318165 - #318218 totaling \$90,629.11
General Fund \$88,244.03
ASB \$2,385.08

Pay date of January 12, 2021: Warrants #318219 - #318265 totaling \$193,321.90
General Fund \$190,933.17
ASB \$2,388.73

Pay date of January 29, 2021: Warrants #318279 - #318346 totaling \$146,807.86
General Fund \$138,337.92
Capital Projects \$7,678.49
ASB \$791.45

Pay date of January 31, 2021: Payroll in an amount totaling \$1,469,468.51, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

7.0 Action Items

7.1. Board Annual Re-Organization – On a motion by Roger Perleberg, the Board approved to postpone this discussion until the February regular board meeting.

7.2. Personnel Report

- 1. Retirements/Resignations/Releases/Terminations, etc.**

Name	Position	FTE Request/Reassignment
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- 2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment**

Name	Position	FTE Request/Reassignment
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- 3. Recommendation for Employment/Transfer/Return from Leave of Absence**

Name	Position	FTE	Comments
Vania Winters	Vale – Para-Educator		

3a. Contract Approvals/Renewals 2020-2021

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE	Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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On a motion by Vice-Chairman Ted Snodgrass, the Board approved the personnel report.

8.0 Discussion Items – There were no discussion items.

9.0 Adjournment – On a motion by Paul Nelson and there being no further business to discuss, Chairman Christensen adjourned the meeting at 7:16 PM.

Secretary

Chairman